

Memorandum of Understanding

The Sheriff's Support Services Guild ("Guild ") representing the Sheriff's clerical group and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period of January 1, 2020, to December 31, 2022 (the "CBA").

The County has conducted a County-side salary study wherein the amount of compensation for each employment position within the County was evaluated. The results of the study and the revision of the compensation for each position are set forth as attached to this MOU as Exhibit A.

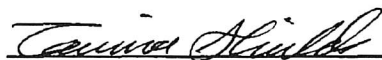
The revised compensation amounts are set forth in the Exhibit A. Hence, the parties wish to amend the CBA to reflect and incorporate the revised salary schedule which attached hereto as Exhibit A and further amends the CBA to include newly added appendices, Appendix B, in the CBA. Now therefore, the Parties agree as follows:

Only the amendment of the added Appendix B of the CBA which appears as a table reflecting the position classifications and salary grades, is hereby amended to read as set forth as in the attached Exhibit B.

This Memorandum of Understanding shall be effective as of April 1, 2021.

Dated this 17th day of March, 2021.

Sheriff's Support Services Guild



By: Tamira Shields

Title: President

LEWIS COUNTY



By: Chris Panush

Title: Human Resources Director