

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
LEWIS COUNTY, WASHINGTON**

IN THE MATTER OF:

RESOLUTION NO. 21-110

RESOLUTION TO AUTHORIZE INITIAL
PLACEMENTS ON NEW SALARY GRID FOR
AFSCME AND THE LEWIS COUNTY DISPATCHERS
GUILD AND TEAMSTERS REPRESENTED
EMPLOYEES REPRESENTING THE ASSESSORS,
COMBINED, JUVENILE DETENTION, JUVENILE
PROBATION, PROSECUTING ATTORNEY
CLERICAL, AND SUPERVISORS GROUPS, AND THE
SHERIFF'S SUPPORT SERVICES GUILD

WHEREAS, the AFSCME (American Federation of State, County and Municipal Employees) ("Union") and Teamsters Local Union No. 252, representing the Assessors, Combined, Juvenile Detention, Juvenile Probation, Prosecuting Attorney Clerical, and Supervisors Groups and the Lewis County Dispatchers Guild, and the Sheriff's Support Services Guild and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period of January 1, 2020, to December 31, 2022 (the "CBA"); and

WHEREAS, the County has conducted a County-wide salary study wherein the amount of compensation for each employment position within the County was evaluated. The results of the study and the revision of the compensation for each position are set forth as agreed upon by both Parties as reflected in the attached MOU; and

WHEREAS, the Parties wish to amend the CBA to reflect and incorporate the revised salary schedule as reflected in the attached MOU.

NOW THEREFORE BE IT RESOLVED by the BOCC that AFSCME and the Lewis County Dispatchers Guild and Teamsters represented employees representing the Assessors, Combined, Juvenile Detention, Juvenile Probation, Prosecuting Attorney Clerical, and Supervisors groups, and the Sheriff's Support Services Guild shall be placed on the new 2021 Lewis County Salary Grid effective April 1, 2021, as set forth in the attached MOU.

DONE IN OPEN SESSION this 30th day of March, 2021.

APPROVED AS TO FORM:
Jonathan Meyer, Prosecuting Attorney

BOARD OF COUNTY COMMISSIONERS
LEWIS COUNTY, WASHINGTON

Kevin McDowell
By: Kevin McDowell,
Deputy Prosecuting Attorney

Gary Stamper
Gary Stamper, Chair

ATTEST:



Lindsey R. Pollock, DVM
Lindsey R. Pollock, DVM, Vice Chair

Rieva Lester
Rieva Lester,
Clerk of the Lewis County Board of
County Commissioners

Sean D. Swope
Sean D. Swope, Commissioner