

SALARY GRID - EFFECTIVE DATE 01/01/2021

102.25%

Extra Help Pay Band		14.00	14.50	15.00	15.50	Beginning 2021, and each year thereafter, L&I is required to make a cost-of-living adjustment to the minimum wage based on the CPI-W. The result of the CPI-W may cause additional black outs in this grid.
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HOURLY RATE FALLS BELOW WASHINGTON STATE MINIMUM WAGE

PAY GRADE		-	A	B	C	D	E	F	G	H	I	J	K	L	M
7	Annual		23,206	26,082	26,733	27,409	28,110	28,798	29,524	30,275	31,026	31,802	32,603	33,404	34,242
	Monthly		2,101	2,174	2,228	2,284	2,342	2,400	2,460	2,523	2,585	2,650	2,717	2,784	2,854
	Hourly		12.12	12.54	12.85	13.18	13.51	13.85	14.19	14.56	14.92	15.29	15.67	16.06	16.46
8	Annual		26,132	26,794	27,479	28,773	29,486	30,262	31,001	31,777	32,590	33,391	34,217	35,081	35,957
	Monthly		2,178	2,233	2,290	2,398	2,457	2,522	2,583	2,648	2,716	2,783	2,851	2,923	2,996
	Hourly		12.56	12.88	13.21	13.83	14.18	14.55	14.90	15.28	15.67	16.05	16.45	16.87	17.29
9	Annual		27,442	28,760	29,474	30,237	30,988	31,764	32,577	33,366	34,205	35,068	35,919	36,846	37,771
	Monthly		2,282	2,397	2,456	2,520	2,582	2,647	2,715	2,781	2,850	2,922	2,993	3,070	3,148
	Hourly		13.19	13.83	14.17	14.54	14.90	15.27	15.66	16.04	16.44	16.86	17.27	17.71	18.16
10	Annual		29,461	30,225	30,976	31,752	32,540	33,354	34,180	35,031	35,907	36,808	37,759	38,673	39,624
	Monthly		2,455	2,519	2,581	2,646	2,712	2,779	2,848	2,919	2,992	3,067	3,147	3,223	3,302
	Hourly		14.16	14.53	14.89	15.27	15.64	16.04	16.43	16.84	17.26	17.70	18.15	18.59	19.05
11	Annual		30,938	31,727	32,528	33,341	34,155	35,018	35,882	36,783	37,721	38,648	39,611	40,612	41,614
	Monthly		2,578	2,644	2,711	2,778	2,846	2,918	2,990	3,065	3,143	3,221	3,301	3,384	3,468
	Hourly		14.87	15.25	15.64	16.03	16.42	16.84	17.25	17.68	18.14	18.58	19.04	19.53	20.01
12	Annual		32,502	33,303	34,117	34,993	35,869	36,770	37,684	38,635	39,586	40,587	41,601	42,627	43,704
	Monthly		2,709	2,775	2,843	2,916	2,989	3,064	3,140	3,220	3,299	3,382	3,467	3,552	3,642
	Hourly		15.63	16.01	16.40	16.82	17.25	17.68	18.12	18.57	19.03	19.51	20.00	20.49	21.01
13	Annual		34,104	34,968	35,832	36,745	37,646	38,610	39,561	40,562	41,576	42,602	43,679	44,755	45,894
	Monthly		2,842	2,914	2,986	3,062	3,137	3,218	3,297	3,380	3,465	3,550	3,640	3,730	3,824
	Hourly		16.40	16.81	17.23	17.67	18.10	18.56	19.02	19.50	19.99	20.48	21.00	21.52	22.06
14	Annual		35,819	36,733	37,621	38,572	39,536	40,537	41,551	42,577	43,654	44,730	45,869	46,995	48,184
	Monthly		2,985	3,061	3,135	3,214	3,295	3,378	3,463	3,548	3,638	3,728	3,822	3,916	4,015
	Hourly		17.22	17.66	18.09	18.54	19.01	19.49	19.98	20.47	20.99	21.51	22.05	22.59	23.17
15	Annual		37,596	38,560	39,524	40,512	41,526	42,565	43,616	44,705	45,844	46,970	48,147	49,361	50,600
	Monthly		3,133	3,213	3,294	3,376	3,461	3,547	3,635	3,725	3,820	3,914	4,012	4,113	4,217
	Hourly		18.08	18.54	19.00	19.48	19.96	20.46	20.97	21.49	22.04	22.58	23.15	23.73	24.33
16	Annual		39,499	40,500	41,501	42,540	43,579	44,680	45,806	46,945	48,122	49,336	50,562	51,814	53,115
	Monthly		3,292	3,375	3,458	3,545	3,632	3,723	3,817	3,912	4,010	4,111	4,214	4,318	4,426
	Hourly		18.99	19.47	19.95	20.45	20.95	21.48	22.02	22.57	23.14	23.72	24.31	24.91	25.54
17	Annual		41,464	42,515	43,554	44,655	45,781	46,920	48,097	49,311	50,525	51,789	53,090	54,417	55,781
	Monthly		3,455	3,543	3,629	3,721	3,815	3,910	4,008	4,109	4,210	4,316	4,424	4,535	4,648
	Hourly		19.93	20.44	20.94	21.47	22.01	22.56	23.12	23.71	24.29	24.90	25.52	26.16	26.82
18	Annual		43,529	44,630	45,756	46,895	48,072	49,286	50,487	51,751	53,065	54,379	55,744	57,120	58,560
	Monthly		3,627	3,719	3,813	3,908	4,006	4,107	4,207	4,313	4,422	4,532	4,645	4,760	4,880
	Hourly		20.93	21.46	22.00	22.55	23.11	23.70	24.27	24.88	25.51	26.14	26.80	27.46	28.15
19	Annual		45,731	46,870	48,047	49,236	50,462	51,726	53,028	54,354	55,706	57,095	58,535	59,974	61,488
	Monthly		3,811	3,906	4,004	4,103	4,205	4,311	4,419	4,530	4,642	4,758	4,878	4,998	5,124
	Hourly		21.99	22.53	23.10	23.67	24.26	24.87	25.49	26.13	26.78	27.45	28.14	28.83	29.56
20	Annual		48,022	49,198	50,437	51,689	52,990	54,329	55,681	57,058	58,497	59,949	61,451	62,990	64,567
	Monthly		4,002	4,100	4,203	4,307	4,416	4,527	4,640	4,755	4,875	4,996	5,121	5,249	5,381
	Hourly		23.09	23.65	24.25	24.85	25.48	26.12	26.77	27.43	28.12	28.82	29.54	30.28	31.04
21	Annual		50,400	51,664	52,953	54,292	55,643	57,033	58,459	59,911	61,413	62,965	64,542	66,144	67,783
	Monthly		4,200	4,305	4,413	4,524	4,637	4,753	4,872	4,993	5,118	5,247	5,378	5,512	5,649
	Hourly		24.23	24.84	25.46	26.10	26.75	27.42	28.11	28.80	29.53	30.27	31.03	31.80	32.59
22	Annual		52,915	54,267	55,618	56,995	58,422	59,874	61,376	62,927	64,504	66,069	67,746	69,435	71,175
	Monthly		4,410	4,522	4,635	4,750	4,868	4,989	5,115	5,244	5,375	5,506	5,645	5,786	5,931
	Hourly		25.44	26.09	26.74	27.40	28.09	28.79	29.51	30.25	31.01	31.76	32.57	33.38	34.22
23	Annual		55,581	56,970	58,384	59,836	61,338	62,890	64,454	66,044	67,708	69,398	71,138	72,915	74,742
	Monthly		4,632	4,748	4,865	4,986	5,111	5,241	5,371	5,504	5,642	5,783	5,928	6,076	6,228

24	Hourly	26.72	27.39	28.07	28.77	29.49	30.24	30.99	31.75	32.55	33.37	34.20	35.06	35.93
	Annual	58,359	59,799	61,288	62,852	64,417	66,006	67,671	69,348	71,100	72,865	74,692	76,569	78,472
	Monthly	4,863	4,983	5,107	5,238	5,368	5,501	5,639	5,779	5,925	6,072	6,224	6,381	6,539
	Hourly	28.06	28.75	29.47	30.22	30.97	31.73	32.53	33.34	34.18	35.03	35.91	36.81	37.73
25	Annual	61,263	62,815	64,379	65,969	67,633	69,310	71,050	72,827	74,629	76,532	78,434	80,399	82,389
	Monthly	5,105	5,235	5,365	5,497	5,636	5,776	5,921	6,069	6,219	6,378	6,536	6,700	6,866
	Hourly	29.45	30.20	30.95	31.72	32.52	33.32	34.16	35.01	35.88	36.79	37.71	38.65	39.61
26	Annual	64,317	65,931	67,583	69,273	71,012	72,790	74,592	76,494	78,371	80,361	82,351	84,404	86,519
	Monthly	5,360	5,494	5,632	5,773	5,918	6,066	6,216	6,375	6,531	6,697	6,863	7,034	7,210
	Hourly	30.92	31.70	32.49	33.30	34.14	35.00	35.86	36.78	37.68	38.64	39.59	40.58	41.60
27	Annual	67,546	69,235	70,975	72,752	74,554	76,419	78,334	80,286	82,289	84,366	86,456	88,634	90,837
	Monthly	5,629	5,770	5,915	6,063	6,213	6,368	6,528	6,691	6,857	7,031	7,205	7,386	7,570
	Hourly	32.47	33.29	34.12	34.98	35.84	36.74	37.66	38.60	39.56	40.56	41.57	42.61	43.67
28	Annual	70,925	72,714	74,517	76,381	78,284	80,236	82,239	84,316	86,406	88,571	90,787	93,077	95,392
	Monthly	5,910	6,060	6,210	6,365	6,524	6,686	6,853	7,026	7,201	7,381	7,566	7,756	7,949
	Hourly	34.10	34.96	35.83	36.72	37.64	38.58	39.54	40.54	41.54	42.58	43.65	44.75	45.86
29	Annual	74,467	76,319	78,246	80,186	82,201	84,266	86,356	88,509	90,737	93,014	95,317	97,708	100,161
	Monthly	6,206	6,360	6,521	6,682	6,850	7,022	7,196	7,376	7,561	7,751	7,943	8,142	8,347
	Hourly	35.80	36.69	37.62	38.55	39.52	40.51	41.52	42.55	43.62	44.72	45.83	46.98	48.16
30	Annual	78,209	80,149	82,151	84,204	86,319	88,459	90,687	92,964	95,267	97,645	100,098	102,601	105,167
	Monthly	6,517	6,679	6,846	7,017	7,193	7,372	7,557	7,747	7,939	8,137	8,342	8,550	8,764
	Hourly	37.60	38.53	39.50	40.48	41.50	42.53	43.60	44.70	45.80	46.95	48.13	49.33	50.56
31	Annual	82,114	84,166	86,269	88,421	90,637	92,914	95,205	97,595	100,036	102,551	105,092	107,733	110,411
	Monthly	6,843	7,014	7,189	7,368	7,553	7,743	7,934	8,133	8,336	8,546	8,758	8,978	9,201
	Hourly	39.48	40.47	41.48	42.51	43.58	44.67	45.77	46.92	48.09	49.30	50.53	51.80	53.08
32	Annual	86,219	88,371	90,574	92,839	95,155	97,533	99,973	102,476	105,042	107,670	110,348	113,139	115,955
	Monthly	7,185	7,364	7,548	7,737	7,930	8,128	8,331	8,540	8,753	8,972	9,196	9,428	9,663
	Hourly	41.45	42.49	43.55	44.64	45.75	46.89	48.06	49.27	50.50	51.77	53.05	54.39	55.75
33	Annual	90,524	92,789	95,092	97,482	99,923	102,426	104,979	107,607	110,286	113,052	115,893	118,771	121,725
	Monthly	7,544	7,732	7,924	8,124	8,327	8,536	8,748	8,967	9,190	9,421	9,658	9,898	10,144
	Hourly	43.52	44.61	45.72	46.87	48.04	49.24	50.47	51.74	53.02	54.35	55.72	57.10	58.52
34	Annual	95,042	97,432	99,860	102,351	104,917	107,520	110,223	112,964	115,830	118,709	121,662	124,728	127,820
	Monthly	7,920	8,119	8,322	8,529	8,743	8,960	9,185	9,414	9,653	9,892	10,139	10,394	10,652
	Hourly	45.69	46.84	48.01	49.21	50.44	51.69	52.99	54.31	55.69	57.07	58.49	59.97	61.45
35	Annual	99,798	102,301	104,842	107,457	110,161	112,901	115,755	118,646	121,587	124,641	127,757	130,974	134,215
	Monthly	8,316	8,525	8,737	8,955	9,180	9,408	9,646	9,887	10,132	10,387	10,646	10,914	11,185
	Hourly	47.98	49.18	50.41	51.66	52.96	54.28	55.65	57.04	58.46	59.92	61.42	62.97	64.53
36	Annual	104,779	107,395	110,085	112,839	115,680	118,583	121,525	124,578	127,682	130,874	134,140	137,507	140,923
	Monthly	8,732	8,950	9,174	9,403	9,640	9,882	10,127	10,382	10,640	10,906	11,178	11,459	11,744
	Hourly	50.38	51.63	52.93	54.25	55.62	57.01	58.43	59.89	61.39	62.92	64.49	66.11	67.75
37	Annual	110,023	112,776	115,605	118,496	121,462	124,478	127,620	130,786	134,052	137,419	140,836	144,378	147,970
	Monthly	9,169	9,398	9,634	9,875	10,122	10,373	10,635	10,899	11,171	11,452	11,736	12,031	12,331
	Hourly	52.90	54.22	55.58	56.97	58.40	59.85	61.36	62.88	64.45	66.07	67.71	69.41	71.14
38	Annual	115,542	118,408	121,387	124,403	127,544	130,711	133,977	137,344	140,761	144,290	147,894	151,587	155,379
	Monthly	9,629	9,867	10,116	10,367	10,629	10,893	11,165	11,445	11,730	12,024	12,325	12,632	12,948
	Hourly	55.55	56.93	58.36	59.81	61.32	62.84	64.41	66.03	67.67	69.37	71.10	72.88	74.70
39	Annual	121,312	124,328	127,469	130,623	133,915	137,269	140,686	144,190	147,807	151,511	155,304	159,171	163,151
	Monthly	10,109	10,361	10,622	10,885	11,160	11,439	11,724	12,016	12,317	12,626	12,942	13,264	13,596
	Hourly	58.32	59.77	61.28	62.80	64.38	66.00	67.64	69.32	71.06	72.84	74.67	76.53	78.44
40	Annual	127,394	130,536	133,827	137,181	140,598	144,115	147,719	151,424	155,216	159,083	163,051	167,118	171,298
	Monthly	10,616	10,878	11,152	11,432	11,717	12,010	12,310	12,619	12,935	13,257	13,588	13,927	14,275
	Hourly	61.25	62.76	64.34	65.95	67.60	69.29	71.02	72.80	74.62	76.48	78.39	80.35	82.36

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