

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
LEWIS COUNTY, WASHINGTON**

IN THE MATTER OF:

APPROVE LEWIS COUNTY CONTRIBUTIONS FOR
NON-BARGAINING UNIT (NBU) EMPLOYEES
APPROVED TO RECEIVE HEALTH AND WELFARE
BENEFITS THROUGH THE WASHINGTON
TEAMSTERS WELFARE TRUST (WTWT)

RESOLUTION NO. 26-123

WHEREAS, it is the desire of the BOCC for non-represented positions that have been approved to receive health and welfare benefits through the WTWT to be treated consistently with the represented group with which they are associated; and

WHEREAS, the contribution amounts and benefits plans selected are decided upon through the collective bargaining process; and

WHEREAS, the WTWT requires that coverage for NBU employees is limited to not more than the Teamster bargaining unit's level of coverage.

NOW THEREFORE BE IT RESOLVED that if the BOCC approves an NBU employee to receive Teamsters Health and Welfare Benefits, the same effective dates, benefit plan selections and contribution rates documented in the collective bargaining agreement for the associated bargaining unit shall apply; and

NOW THEREFORE BE IT FURTHER RESOLVED that the eligibility threshold and waiting period provisions that apply to the bargaining unit employees shall also apply to the NBU employees.

DONE IN OPEN SESSION this 14th day of April, 2026.

APPROVED AS TO FORM:
Jonathan Meyer, Prosecuting Attorney

BOARD OF COUNTY COMMISSIONERS
LEWIS COUNTY, WASHINGTON

David Bailey
By: David Bailey,
Chief Civil Deputy Prosecuting Attorney

Lindsey R. Pollock, DVM
Lindsey R. Pollock, DVM, Chair

ATTEST:



Scott J. Brummer
Scott J. Brummer, Vice Chair

Rieva Lester, CMC
Rieva Lester, CMC,
Clerk of the Lewis County Board of
County Commissioners

Sean D. Swope
Sean D. Swope, Commissioner