

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
LEWIS COUNTY, WASHINGTON**

IN THE MATTER OF:

AMEND THE 2026-2027 COLLECTIVE
BARGAINING AGREEMENT BETWEEN LEWIS
COUNTY AND AFSCME COUNCIL 2, LOCAL 1341,
EFFECTIVE JANUARY 1, 2026

RESOLUTION NO. 26-034

WHEREAS, AFSCME Council 2, Local 1341 ("Union") and Lewis County ("Employer") (collectively the "Parties") negotiated in good faith a collective bargaining agreement ("CBA") covering the period of January 1, 2026, to December 31, 2027; and

WHEREAS, the Parties desire to amend the CBA as they intended that the pay grade for the Road Maintenance Technician 3 (RMT3) job classification would increase by one range and that one (1) year experience as a RMT2 would be required for RMT 3, effective January 1, 2026; and

WHEREAS, to correct the errors in the CBA, Appendix A (page 34 of the CBA) would require changes as set forth in the Amendment to the 2026-2027 AFSCME Collective Bargaining Agreement attached as Attachment "A"; and

WHEREAS, it appears to be in the best public interest to amend the CBA for Lewis County.

NOW THEREFORE BE IT RESOLVED that the BOCC (1) approves the attached Amendment; (2) agrees to amend Appendix A (page 34) of the CBA to increase the RMT 3 job classification by one range and correctly state the required experience of an RMT 3 as one year as an RMT2 as set forth in the attached Attachment "A"; and (3) and directs the HR Director to execute the Amendment on behalf of Lewis County.

DONE IN OPEN SESSION this 27th day of January, 2026.

APPROVED AS TO FORM:
Jonathan Meyer, Prosecuting Attorney

BOARD OF COUNTY COMMISSIONERS
LEWIS COUNTY, WASHINGTON

David Bailey
By: David Bailey,
Chief Civil Deputy Prosecuting Attorney

Lindsey R. Pollock, DVM
Lindsey R. Pollock, DVM, Chair

ATTEST:



Scott J. Brummer
Scott J. Brummer, Vice Chair

Rieva Lester, CMC
Rieva Lester, CMC,
Clerk of the Lewis County Board of
County Commissioners

Sean D. Swope
Sean D. Swope, Commissioner