

APPENDIX A – PUBLIC WORKS

1.0 ROAD MAINTENANCE TECHNICIAN (RMT) JOB SERIES AND QUALIFICATIONS

1.1 The qualifications and certifications for holding a particular RMT classification shall be as contained with the adopted job descriptions. Effective January 1, 2026, the pay grades for these job classifications shall be as follows:

RMT 1 Grade 114	High School Diploma or GED equivalent, AND one (1) year of construction, road maintenance, and/or manual labor experience. Must be able to acquire a Class A-CDL, Washington State Traffic Control Flagging card, and complete First Aid/CPR training programs within 90 days of hire. <u>Must obtain a CDL with the probationary period.</u> Must obtain Certified Operator status for specified equipment listed in 4.2 of this appendix within twelve months of hire.
RMT 2 Grade 116	High School Diploma or GED equivalent AND two (2) years' experience as a Road Maintenance Technician I. Must possess a valid Class A, CDL, and Washington Traffic Control Flagging card; must complete First Aid/CPR training programs, and obtain Certified Operator status for specified equipment listed in 4.2 of this appendix.
RMT 3 ~~Grade 118~~ Grade 119	High School Diploma or GED equivalent AND ~~two (2)~~ one (1) years' experience as a Road Maintenance Technician 2. Must possess a valid Commercial Driver's License, and Washington Traffic Control Flagging card; must complete First Aid/CPR training programs and obtain Certified Operator status for specified equipment listed in 4.3 of this appendix; additional technical training and certifications may be required.
RMT 4 Grade 120	High School Diploma or GED equivalent AND five (5) years' experience as a Road Maintenance Technician 2 or equivalent experience (<u>a minimum of which 2 years must be with Lewis County</u>). This includes extensive operation experience of no less than three (3) qualified pieces of equipment. Must possess a valid Class "A" Commercial Driver's License with tanker endorsement, and a valid Washington Traffic Control Flagging card and First Aid/CPR certification. Must be a Certified Operator status for a minimum of three heavy equipment <u>pieces of equipment</u> as listed in this appendix. Must have completed Erosion Control BMP training within the last three years and must be familiar with the requirements of the ESA Regional Road Maintenance Program. If not already completed, the following training must be completed within one year: Traffic Control Supervisor training and maintain current certification as a TCS <u>if available</u> ; Washington State Underground Utilities Damage Prevention Act (Dig Law). Additional technical training and certifications may be required to retain certification.