

**AMENDMENT TO THE 2026-2027 AFSCME
COLLECTIVE BARGAINING AGREEMENT**

This AMENDMENT TO THE **COLLECTIVE BARGAINING AGREEMENT** ("CBA"), by and between LEWIS COUNTY, ("**Employer**"), and AFSCME COUNCIL 2, LOCAL 1341 ("**Union**"), entered into by said parties on December 16, 2025, is effective retroactively as of January 1, 2026.

RECITALS

WHEREAS:

A. The Employer and Union collectively bargained in 2025 and entered into the CBA. The parties intended that the pay grade for the Roads Maintenance Technician 3 (RMT3) job classification would increase by one range and that one (1) year experience as a RMT2 would be required for RMT3, effective January 1, 2026.

B. The pay grade for RMT3 in 2025 was Grade 118 and the experience requirement as a RMT2 was two (2) years.

C. The pay grade for RMT3 in Appendix A of the CBA should reflect Grade 119, effective January 1, 2026, but was mistakenly stated as Grade 118; and the two (2) years' experience requirement as a RMT2 should state one (1) year.

NOW THEREFORE, in consideration of the above stated Recitals and mutual agreements set forth herein, Employer and Union agree to and hereby do amend the CBA as follows:

1. Appendix A (page 34) will reflect that the pay grade for an RMT3 is Grade 119 and the years of experience for RMT3 as an RMT2 be one (1) year. In witness whereof, the undersigned have executed this Amendment on January ____, 2026.

FOR THE UNION:



Mike Boyer, Staff Representative

FOR THE EMPLOYER:

Lindsey R. Pollock, DVM, Chair

Scott J. Brummer, Vice-Chair

Sean D. Swope, Commissioner

ATTEST:

Rieva Lester, Clerk of the Board

Date