

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 104	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	.0000	0.0000	0.00	0.00
002	0.0000	.0000	0.0000	0.00	0.00
003	0.0000	.0000	0.0000	0.00	0.00
004	0.0000	.0000	0.0000	0.00	0.00
005	0.0000	17.1300	137.0455	1,484.66	35,631.84
006	0.0000	17.2611	138.0942	1,496.02	35,904.48
007	0.0000	17.6899	141.5243	1,533.18	36,796.32
008	0.0000	18.1299	145.0449	1,571.32	37,711.68
009	0.0000	18.5826	148.6662	1,610.55	38,653.20
010	0.0000	19.0467	152.3797	1,650.78	39,618.72
011	0.0000	19.5230	156.1902	1,692.06	40,609.44
012	0.0000	20.0111	160.0948	1,734.36	41,624.64
013	0.0000	20.5107	164.0917	1,777.66	42,663.84

01/01/2026	NR01 NON	REPRES 105	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	.0000	0.0000	0.00	0.00
002	0.0000	.0000	0.0000	0.00	0.00
003	0.0000	.0000	0.0000	0.00	0.00
004	0.0000	.0000	0.0000	0.00	0.00
005	0.0000	17.4517	139.6191	1,512.54	36,300.96
006	0.0000	17.8918	143.1397	1,550.68	37,216.32
007	0.0000	18.3446	146.7628	1,589.93	38,158.32
008	0.0000	18.8088	150.4763	1,630.16	39,123.84
009	0.0000	19.2848	154.2840	1,671.41	40,113.84
010	0.0000	19.7730	158.1905	1,713.73	41,129.52
011	0.0000	20.2726	162.1874	1,757.03	42,168.72
012	0.0000	20.7848	166.2849	1,801.42	43,234.08
013	0.0000	21.3085	170.4748	1,846.81	44,323.44

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 106	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N

Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	.0000	0.0000	0.00	0.00
002	0.0000	.0000	0.0000	0.00	0.00
003	0.0000	17.2372	137.9031	1,493.95	35,854.80
004	0.0000	17.6657	141.3314	1,531.09	36,746.16
005	0.0000	18.1063	144.8557	1,569.27	37,662.48
006	0.0000	18.5585	148.4742	1,608.47	38,603.28
007	0.0000	19.0227	152.1877	1,648.70	39,568.80
008	0.0000	19.4988	155.9963	1,689.96	40,559.04
009	0.0000	19.9871	159.9028	1,732.28	41,574.72
010	0.0000	20.4872	163.9043	1,775.63	42,615.12
011	0.0000	20.9990	167.9982	1,819.98	43,679.52
012	0.0000	21.5226	172.1871	1,865.36	44,768.64
013	0.0000	22.0583	176.4729	1,911.79	45,882.96

01/01/2026	NR01 NON	REPRES 107	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
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Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	.0000	0.0000	0.00	0.00
002	0.0000	17.4517	139.6191	1,512.54	36,300.96
003	0.0000	17.8918	143.1397	1,550.68	37,216.32
004	0.0000	18.3446	146.7628	1,589.93	38,158.32
005	0.0000	18.8088	150.4763	1,630.16	39,123.84
006	0.0000	19.2728	154.1880	1,670.37	40,088.88
007	0.0000	19.7491	157.9985	1,711.65	41,079.60
008	0.0000	20.2371	161.9031	1,753.95	42,094.80
009	0.0000	20.7487	165.9960	1,798.29	43,158.96
010	0.0000	21.2729	170.1895	1,843.72	44,249.28
011	0.0000	21.8088	174.4772	1,890.17	45,364.08
012	0.0000	22.3560	178.8545	1,937.59	46,502.16
013	0.0000	22.9156	183.3323	1,986.10	47,666.40

SALARY TABLES

				GRADE/					HRS/	HRS/	DAYS/	HRS/	DAYS/	USE	
EFF. DATE	GROUP/BU			RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	DAY	PERIOD	PERIOD	YEAR	YEAR	PCT
01/01/2026	NR01	NON	REPRES	108	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N

Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	17.6775	141.4255	1,532.11	36,770.64
002	0.0000	18.1184	144.9526	1,570.32	37,687.68
003	0.0000	18.5704	148.5692	1,609.50	38,628.00
004	0.0000	19.0347	152.2837	1,649.74	39,593.76
005	0.0000	19.5107	156.0914	1,690.99	40,583.76
006	0.0000	19.9992	159.9997	1,733.33	41,599.92
007	0.0000	20.4992	164.0003	1,776.67	42,640.08
008	0.0000	21.0110	168.0942	1,821.02	43,704.48
009	0.0000	21.5345	172.2831	1,866.40	44,793.60
010	0.0000	22.0703	176.5689	1,912.83	45,907.92
011	0.0000	22.6180	180.9508	1,960.30	47,047.20
012	0.0000	23.1892	185.5209	2,009.81	48,235.44
013	0.0000	23.7729	190.1908	2,060.40	49,449.60

01/01/2026	NR01	NON	REPRES	109	NON REP GRID	H HOURLY	S SEMI-MONTH 02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
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Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	18.3446	146.7628	1,589.93	38,158.32
002	0.0000	18.8088	150.4763	1,630.16	39,123.84
003	0.0000	19.2848	154.2840	1,671.41	40,113.84
004	0.0000	19.7609	158.0935	1,712.68	41,104.32
005	0.0000	20.2612	162.0960	1,756.04	42,144.96
006	0.0000	20.7729	166.1898	1,800.39	43,209.36
007	0.0000	21.2965	170.3788	1,845.77	44,298.48
008	0.0000	21.8322	174.6646	1,892.20	45,412.80
009	0.0000	22.3799	179.0465	1,939.67	46,552.08
010	0.0000	22.9397	183.5243	1,988.18	47,716.32
011	0.0000	23.5108	188.0935	2,037.68	48,904.32
012	0.0000	24.0939	192.7588	2,088.22	50,117.28
013	0.0000	24.7012	197.6169	2,140.85	51,380.40

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 110	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N

Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	19.0941	152.7591	1,654.89	39,717.36
002	0.0000	19.5706	156.5705	1,696.18	40,708.32
003	0.0000	20.0586	160.4751	1,738.48	41,723.52
004	0.0000	20.5588	164.4766	1,781.83	42,763.92
005	0.0000	21.0704	168.5695	1,826.17	43,828.08
006	0.0000	21.5942	172.7603	1,871.57	44,917.68
007	0.0000	22.1297	177.0443	1,917.98	46,031.52
008	0.0000	22.6774	181.4262	1,965.45	47,170.80
009	0.0000	23.2486	185.9963	2,014.96	48,359.04
010	0.0000	23.8325	190.6671	2,065.56	49,573.44
011	0.0000	24.4276	195.4283	2,117.14	50,811.36
012	0.0000	25.0344	200.2828	2,169.73	52,073.52
013	0.0000	25.6657	205.3338	2,224.45	53,386.80

01/01/2026	NR01 NON	REPRES 111	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
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Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	19.8326	158.6668	1,718.89	41,253.36
002	0.0000	20.3320	162.6618	1,762.17	42,292.08
003	0.0000	20.8444	166.7612	1,806.58	43,357.92
004	0.0000	21.3681	170.9511	1,851.97	44,447.28
005	0.0000	21.9037	175.2360	1,898.39	45,561.36
006	0.0000	22.4516	179.6197	1,945.88	46,701.12
007	0.0000	23.0107	184.0929	1,994.34	47,864.16
008	0.0000	23.5824	188.6668	2,043.89	49,053.36
009	0.0000	24.1775	193.4271	2,095.46	50,291.04
010	0.0000	24.7847	198.2852	2,148.09	51,554.16
011	0.0000	25.4036	203.2366	2,201.73	52,841.52
012	0.0000	26.0348	208.2868	2,256.44	54,154.56
013	0.0000	26.6895	213.5243	2,313.18	55,516.32

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 112	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	20.6419	165.1412	1,789.03	42,936.72
002	0.0000	21.1541	169.2397	1,833.43	44,002.32
003	0.0000	21.6776	173.4277	1,878.80	45,091.20
004	0.0000	22.2254	177.8105	1,926.28	46,230.72
005	0.0000	22.7847	182.2846	1,974.75	47,394.00
006	0.0000	23.3563	186.8575	2,024.29	48,582.96
007	0.0000	23.9396	191.5246	2,074.85	49,796.40
008	0.0000	24.5346	196.2840	2,126.41	51,033.84
009	0.0000	25.1534	201.2354	2,180.05	52,321.20
010	0.0000	25.7847	206.2855	2,234.76	53,634.24
011	0.0000	26.4273	211.4262	2,290.45	54,970.80
012	0.0000	27.0940	216.7606	2,348.24	56,357.76
013	0.0000	27.7722	222.1865	2,407.02	57,768.48

01/01/2026	NR01 NON	REPRES 113	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	21.4990	171.9988	1,863.32	44,719.68
002	0.0000	22.0347	176.2846	1,909.75	45,834.00
003	0.0000	22.5826	180.6674	1,957.23	46,973.52
004	0.0000	23.1416	185.1397	2,005.68	48,136.32
005	0.0000	23.7246	189.8040	2,056.21	49,349.04
006	0.0000	24.3200	194.5671	2,107.81	50,587.44
007	0.0000	24.9273	199.4262	2,160.45	51,850.80
008	0.0000	25.5465	204.3803	2,214.12	53,138.88
009	0.0000	26.1892	209.5218	2,269.82	54,475.68
010	0.0000	26.8439	214.7594	2,326.56	55,837.44
011	0.0000	27.5108	220.0948	2,384.36	57,224.64
012	0.0000	28.2010	225.6166	2,444.18	58,660.32
013	0.0000	28.9031	231.2335	2,505.03	60,120.72

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 114	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	22.3918	179.1415	1,940.70	46,576.80
002	0.0000	22.9511	183.6157	1,989.17	47,740.08
003	0.0000	23.5228	188.1895	2,038.72	48,929.28
004	0.0000	24.1059	192.8548	2,089.26	50,142.24
005	0.0000	24.7132	197.7129	2,141.89	51,405.36
006	0.0000	25.3318	202.6625	2,195.51	52,692.24
007	0.0000	25.9632	207.7135	2,250.23	54,005.52
008	0.0000	26.6179	212.9511	2,306.97	55,367.28
009	0.0000	27.2846	218.2855	2,364.76	56,754.24
010	0.0000	27.9628	223.7114	2,423.54	58,164.96
011	0.0000	28.6651	229.3292	2,484.40	59,625.60
012	0.0000	29.3793	235.0431	2,546.30	61,111.20
013	0.0000	30.1178	240.9517	2,610.31	62,647.44

01/01/2026	NR01 NON	REPRES 115	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	23.3444	186.7625	2,023.26	48,558.24
002	0.0000	23.9273	191.4258	2,073.78	49,770.72
003	0.0000	24.5227	196.1889	2,125.38	51,009.12
004	0.0000	25.1300	201.0480	2,178.02	52,272.48
005	0.0000	25.7607	206.0935	2,232.68	53,584.32
006	0.0000	26.4031	211.2332	2,288.36	54,920.64
007	0.0000	27.0581	216.4735	2,345.13	56,283.12
008	0.0000	27.7368	221.9031	2,403.95	57,694.80
009	0.0000	28.4271	227.4258	2,463.78	59,130.72
010	0.0000	29.1413	233.1397	2,525.68	60,616.32
011	0.0000	29.8675	238.9495	2,588.62	62,126.88
012	0.0000	30.6177	244.9514	2,653.64	63,687.36
013	0.0000	31.3796	251.0465	2,719.67	65,272.08

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 116	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N

Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	24.3320	194.6631	2,108.85	50,612.40
002	0.0000	24.9394	199.5231	2,161.50	51,876.00
003	0.0000	25.5585	204.4763	2,215.16	53,163.84
004	0.0000	26.2012	209.6178	2,270.86	54,500.64
005	0.0000	26.8558	214.8545	2,327.59	55,862.16
006	0.0000	27.5228	220.1908	2,385.40	57,249.60
007	0.0000	28.2128	225.7108	2,445.20	58,684.80
008	0.0000	28.9153	231.3314	2,506.09	60,146.16
009	0.0000	29.6414	237.1403	2,569.02	61,656.48
010	0.0000	30.3797	243.0471	2,633.01	63,192.24
011	0.0000	31.1415	249.1412	2,699.03	64,776.72
012	0.0000	31.9154	255.3332	2,766.11	66,386.64
013	0.0000	32.7125	261.7098	2,835.19	68,044.56

01/01/2026	NR01 NON	REPRES 117	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
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Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	25.3799	203.0474	2,199.68	52,792.32
002	0.0000	26.0107	208.0938	2,254.35	54,104.40
003	0.0000	26.6653	213.3305	2,311.08	55,465.92
004	0.0000	27.3323	218.6668	2,368.89	56,853.36
005	0.0000	28.0103	224.0908	2,427.65	58,263.60
006	0.0000	28.7132	229.7142	2,488.57	59,725.68
007	0.0000	29.4275	235.4289	2,550.48	61,211.52
008	0.0000	30.1651	241.3302	2,614.41	62,745.84
009	0.0000	30.9154	247.3329	2,679.44	64,306.56
010	0.0000	31.6891	253.5222	2,746.49	65,915.76
011	0.0000	32.4865	259.9015	2,815.60	67,574.40
012	0.0000	33.2964	266.3815	2,885.80	69,259.20
013	0.0000	34.1295	273.0462	2,958.00	70,992.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 118	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N

Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	26.4868	211.9025	2,295.61	55,094.64
002	0.0000	27.1537	217.2378	2,353.41	56,481.84
003	0.0000	27.8317	222.6618	2,412.17	57,892.08
004	0.0000	28.5228	228.1911	2,472.07	59,329.68
005	0.0000	29.2368	233.9031	2,533.95	60,814.80
006	0.0000	29.9631	239.7138	2,596.90	62,325.60
007	0.0000	30.7128	245.7120	2,661.88	63,885.12
008	0.0000	31.4868	251.9040	2,728.96	65,495.04
009	0.0000	32.2723	258.1883	2,797.04	67,128.96
010	0.0000	33.0817	264.6637	2,867.19	68,812.56
011	0.0000	33.9029	271.2332	2,938.36	70,520.64
012	0.0000	34.7483	277.9975	3,011.64	72,279.36
013	0.0000	35.6175	284.9511	3,086.97	74,087.28

01/01/2026	NR01 NON	REPRES 119	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
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Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	27.6532	221.2338	2,396.70	57,520.80
002	0.0000	28.3442	226.7622	2,456.59	58,958.16
003	0.0000	29.0582	232.4742	2,518.47	60,443.28
004	0.0000	29.7845	238.2849	2,581.42	61,954.08
005	0.0000	30.5343	244.2840	2,646.41	63,513.84
006	0.0000	31.2961	250.3782	2,712.43	65,098.32
007	0.0000	32.0819	256.6652	2,780.54	66,732.96
008	0.0000	32.8796	263.0465	2,849.67	68,392.08
009	0.0000	33.7010	269.6188	2,920.87	70,100.88
010	0.0000	34.5461	276.3794	2,994.11	71,858.64
011	0.0000	35.4150	283.3311	3,069.42	73,666.08
012	0.0000	36.2959	290.3788	3,145.77	75,498.48
013	0.0000	37.2006	297.6166	3,224.18	77,380.32

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 120	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	28.8917	231.1422	2,504.04	60,096.96
002	0.0000	29.6174	236.9483	2,566.94	61,606.56
003	0.0000	30.3557	242.8551	2,630.93	63,142.32
004	0.0000	31.1175	248.9492	2,696.95	64,726.80
005	0.0000	31.8914	255.1412	2,764.03	66,336.72
006	0.0000	32.6891	261.5225	2,833.16	67,995.84
007	0.0000	33.5103	268.0929	2,904.34	69,704.16
008	0.0000	34.3437	274.7603	2,976.57	71,437.68
009	0.0000	35.2007	281.6160	3,050.84	73,220.16
010	0.0000	36.0818	288.6655	3,127.21	75,053.04
011	0.0000	36.9865	295.9034	3,205.62	76,934.88
012	0.0000	37.9149	303.3305	3,286.08	78,865.92
013	0.0000	38.8672	310.9495	3,368.62	80,846.88

01/01/2026	NR01 NON	REPRES 121	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	30.2011	241.6182	2,617.53	62,820.72
002	0.0000	30.9510	247.6172	2,682.52	64,380.48
003	0.0000	31.7246	253.8065	2,749.57	65,989.68
004	0.0000	32.5225	260.1905	2,818.73	67,649.52
005	0.0000	33.3318	266.6649	2,888.87	69,332.88
006	0.0000	34.1650	273.3305	2,961.08	71,065.92
007	0.0000	35.0222	280.1880	3,035.37	72,848.88
008	0.0000	35.9032	287.2366	3,111.73	74,681.52
009	0.0000	36.7961	294.3803	3,189.12	76,538.88
010	0.0000	37.7124	301.7105	3,268.53	78,444.72
011	0.0000	38.6532	309.2372	3,350.07	80,401.68
012	0.0000	39.6168	316.9468	3,433.59	82,406.16
013	0.0000	40.6052	324.8538	3,519.25	84,462.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 122	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	31.5936	252.7588	2,738.22	65,717.28
002	0.0000	32.3794	259.0449	2,806.32	67,351.68
003	0.0000	33.1885	265.5185	2,876.45	69,034.80
004	0.0000	34.0220	272.1868	2,948.69	70,768.56
005	0.0000	34.8674	278.9502	3,021.96	72,527.04
006	0.0000	35.7365	285.9028	3,097.28	74,334.72
007	0.0000	36.6293	293.0455	3,174.66	76,191.84
008	0.0000	37.5457	300.3775	3,254.09	78,098.16
009	0.0000	38.4861	307.9006	3,335.59	80,054.16
010	0.0000	39.4504	315.6157	3,419.17	82,060.08
011	0.0000	40.4389	323.5237	3,504.84	84,116.16
012	0.0000	41.4505	331.6163	3,592.51	86,220.24
013	0.0000	42.4860	339.9009	3,682.26	88,374.24

01/01/2026	NR01 NON	REPRES 123	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	33.0341	264.2834	2,863.07	68,713.68
002	0.0000	33.8555	270.8548	2,934.26	70,422.24
003	0.0000	34.7008	277.6172	3,007.52	72,180.48
004	0.0000	35.5695	284.5671	3,082.81	73,987.44
005	0.0000	36.4624	291.7108	3,160.20	75,844.80
006	0.0000	37.3792	299.0455	3,239.66	77,751.84
007	0.0000	38.3075	306.4717	3,320.11	79,682.64
008	0.0000	39.2597	314.0898	3,402.64	81,663.36
009	0.0000	40.2363	321.9028	3,487.28	83,694.72
010	0.0000	41.2480	329.9963	3,574.96	85,799.04
011	0.0000	42.2840	338.2846	3,664.75	87,954.00
012	0.0000	43.3432	346.7594	3,756.56	90,157.44
013	0.0000	44.4268	355.4280	3,850.47	92,411.28

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 124	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	34.5818	276.6646	2,997.20	71,932.80
002	0.0000	35.4504	283.6145	3,072.49	73,739.76
003	0.0000	36.3319	290.6668	3,148.89	75,573.36
004	0.0000	37.2361	297.9000	3,227.25	77,454.00
005	0.0000	38.1651	305.3326	3,307.77	79,386.48
006	0.0000	39.1174	312.9517	3,390.31	81,367.44
007	0.0000	40.0932	320.7582	3,474.88	83,397.12
008	0.0000	41.0935	328.7603	3,561.57	85,477.68
009	0.0000	42.1169	336.9480	3,650.27	87,606.48
010	0.0000	43.1647	345.3305	3,741.08	89,785.92
011	0.0000	44.2481	353.9982	3,834.98	92,039.52
012	0.0000	45.3549	362.8532	3,930.91	94,341.84
013	0.0000	46.4860	371.9022	4,028.94	96,694.56

01/01/2026	NR01 NON	REPRES 125	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	36.1768	289.4252	3,135.44	75,250.56
002	0.0000	37.0816	296.6640	3,213.86	77,132.64
003	0.0000	38.0099	304.0911	3,294.32	79,063.68
004	0.0000	38.9622	311.7092	3,376.85	81,044.40
005	0.0000	39.9386	319.5212	3,461.48	83,075.52
006	0.0000	40.9383	327.5188	3,548.12	85,154.88
007	0.0000	41.9622	335.7102	3,636.86	87,284.64
008	0.0000	43.0095	344.0889	3,727.63	89,463.12
009	0.0000	44.0810	352.6615	3,820.50	91,692.00
010	0.0000	45.1885	361.5222	3,916.49	93,995.76
011	0.0000	46.3192	370.5683	4,014.49	96,347.76
012	0.0000	47.4736	379.8037	4,114.54	98,748.96
013	0.0000	48.6640	389.3271	4,217.71	101,225.04

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 126	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	38.8432	310.7575	3,366.54	80,796.96
002	0.0000	39.8194	318.5677	3,451.15	82,827.60
003	0.0000	40.8193	326.5671	3,537.81	84,907.44
004	0.0000	41.8433	334.7594	3,626.56	87,037.44
005	0.0000	42.8907	343.1391	3,717.34	89,216.16
006	0.0000	43.9621	351.7108	3,810.20	91,444.80
007	0.0000	45.0575	360.4735	3,905.13	93,723.12
008	0.0000	46.1883	369.5206	4,003.14	96,075.36
009	0.0000	47.3432	378.7606	4,103.24	98,477.76
010	0.0000	48.5215	388.1871	4,205.36	100,928.64
011	0.0000	49.7352	397.8969	4,310.55	103,453.20
012	0.0000	50.9739	407.8071	4,417.91	106,029.84
013	0.0000	52.2474	417.9951	4,528.28	108,678.72

01/01/2026	NR01 NON	REPRES 127	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	40.7958	326.3788	3,535.77	84,858.48
002	0.0000	41.8191	334.5655	3,624.46	86,987.04
003	0.0000	42.8671	342.9498	3,715.29	89,166.96
004	0.0000	43.9384	351.5206	3,808.14	91,395.36
005	0.0000	45.0334	360.2806	3,903.04	93,672.96
006	0.0000	46.1642	369.3277	4,001.05	96,025.20
007	0.0000	47.3191	378.5677	4,101.15	98,427.60
008	0.0000	48.4976	387.9960	4,203.29	100,878.96
009	0.0000	49.7120	397.7114	4,308.54	103,404.96
010	0.0000	50.9500	407.6160	4,415.84	105,980.16
011	0.0000	52.2240	417.8077	4,526.25	108,630.00
012	0.0000	53.5334	428.2837	4,639.74	111,353.76
013	0.0000	54.8661	438.9452	4,755.24	114,125.76

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 128	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N

Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	42.8551	342.8538	3,714.25	89,142.00
002	0.0000	43.9264	351.4246	3,807.10	91,370.40
003	0.0000	45.0218	360.1883	3,902.04	93,648.96
004	0.0000	46.1528	369.2363	4,000.06	96,001.44
005	0.0000	47.3072	378.4726	4,100.12	98,402.88
006	0.0000	48.4855	387.8991	4,202.24	100,853.76
007	0.0000	49.7000	397.6154	4,307.50	103,380.00
008	0.0000	50.9377	407.5172	4,414.77	105,954.48
009	0.0000	52.2119	417.7117	4,525.21	108,605.04
010	0.0000	53.5214	428.1877	4,638.70	111,328.80
011	0.0000	54.8542	438.8502	4,754.21	114,101.04
012	0.0000	56.2231	449.8025	4,872.86	116,948.64
013	0.0000	57.6283	461.0437	4,994.64	119,871.36

01/01/2026	NR01 NON	REPRES 129	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
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Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	45.0218	360.1883	3,902.04	93,648.96
002	0.0000	46.1528	369.2363	4,000.06	96,001.44
003	0.0000	47.3072	378.4726	4,100.12	98,402.88
004	0.0000	48.4855	387.8991	4,202.24	100,853.76
005	0.0000	49.7000	397.6154	4,307.50	103,380.00
006	0.0000	50.9377	407.5172	4,414.77	105,954.48
007	0.0000	52.2119	417.7117	4,525.21	108,605.04
008	0.0000	53.5214	428.1877	4,638.70	111,328.80
009	0.0000	54.8542	438.8502	4,754.21	114,101.04
010	0.0000	56.2231	449.8025	4,872.86	116,948.64
011	0.0000	57.6283	461.0437	4,994.64	119,871.36
012	0.0000	59.0686	472.5674	5,119.48	122,867.52
013	0.0000	60.5448	484.3772	5,247.42	125,938.08

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 130	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	47.3310	378.6628	4,102.18	98,452.32
002	0.0000	48.5096	388.0920	4,204.33	100,903.92
003	0.0000	49.7241	397.8083	4,309.59	103,430.16
004	0.0000	50.9620	407.7120	4,416.88	106,005.12
005	0.0000	52.2353	417.8982	4,527.23	108,653.52
006	0.0000	53.5447	428.3742	4,640.72	111,377.28
007	0.0000	54.8782	439.0422	4,756.29	114,150.96
008	0.0000	56.2471	449.9945	4,874.94	116,998.56
009	0.0000	57.6516	461.2302	4,996.66	119,919.84
010	0.0000	59.0921	472.7548	5,121.51	122,916.24
011	0.0000	60.5681	484.5637	5,249.44	125,986.56
012	0.0000	62.0801	496.6597	5,380.48	129,131.52
013	0.0000	63.6278	509.0418	5,514.62	132,350.88

01/01/2026	NR01 NON	REPRES 131	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	49.7476	397.9957	4,311.62	103,478.88
002	0.0000	50.9854	407.8985	4,418.90	106,053.60
003	0.0000	52.2592	418.0892	4,529.30	108,703.20
004	0.0000	53.5687	428.5662	4,642.80	111,427.20
005	0.0000	54.9024	439.2360	4,758.39	114,201.36
006	0.0000	56.2713	450.1874	4,877.03	117,048.72
007	0.0000	57.6756	461.4222	4,998.74	119,969.76
008	0.0000	59.1162	472.9477	5,123.60	122,966.40
009	0.0000	60.5922	484.7566	5,251.53	126,036.72
010	0.0000	62.1042	496.8526	5,382.57	129,181.68
011	0.0000	63.6517	509.2329	5,516.69	132,400.56
012	0.0000	65.2466	521.9926	5,654.92	135,718.08
013	0.0000	66.8774	535.0394	5,796.26	139,110.24

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 132	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	52.3068	418.4705	4,533.43	108,802.32
002	0.0000	53.6163	428.9465	4,646.92	111,526.08
003	0.0000	54.9618	439.7114	4,763.54	114,324.96
004	0.0000	56.3308	450.6637	4,882.19	117,172.56
005	0.0000	57.7353	461.9003	5,003.92	120,094.08
006	0.0000	59.1757	473.4240	5,128.76	123,090.24
007	0.0000	60.6516	485.2311	5,256.67	126,160.08
008	0.0000	62.1637	497.3289	5,387.73	129,305.52
009	0.0000	63.7229	509.8025	5,522.86	132,548.64
010	0.0000	65.3184	522.5677	5,661.15	135,867.60
011	0.0000	66.9489	535.6117	5,802.46	139,259.04
012	0.0000	68.6275	549.0415	5,947.95	142,750.80
013	0.0000	70.3416	562.7548	6,096.51	146,316.24

01/01/2026	NR01 NON	REPRES 133	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	55.0095	440.0926	4,767.67	114,424.08
002	0.0000	56.3904	451.1409	4,887.36	117,296.64
003	0.0000	57.7947	462.3757	5,009.07	120,217.68
004	0.0000	59.2352	473.8994	5,133.91	123,213.84
005	0.0000	60.7111	485.7074	5,261.83	126,283.92
006	0.0000	62.2234	497.8062	5,392.90	129,429.60
007	0.0000	63.7823	510.2778	5,528.01	132,672.24
008	0.0000	65.3778	523.0422	5,666.29	135,990.96
009	0.0000	67.0084	536.0880	5,807.62	139,382.88
010	0.0000	68.6871	549.5178	5,953.11	142,874.64
011	0.0000	70.4012	563.2311	6,101.67	146,440.08
012	0.0000	72.1633	577.3283	6,254.39	150,105.36
013	0.0000	73.9723	591.8012	6,411.18	153,868.32

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 134	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	57.8423	462.7560	5,013.19	120,316.56
002	0.0000	59.2827	474.2797	5,138.03	123,312.72
003	0.0000	60.7588	486.0895	5,265.97	126,383.28
004	0.0000	62.2828	498.2815	5,398.05	129,553.20
005	0.0000	63.8419	510.7551	5,533.18	132,796.32
006	0.0000	65.4374	523.5194	5,671.46	136,115.04
007	0.0000	67.0680	536.5643	5,812.78	139,506.72
008	0.0000	68.7466	549.9942	5,958.27	142,998.48
009	0.0000	70.4607	563.7074	6,106.83	146,563.92
010	0.0000	72.2229	577.8055	6,259.56	150,229.44
011	0.0000	74.0320	592.2785	6,416.35	153,992.40
012	0.0000	75.8770	607.0394	6,576.26	157,830.24
013	0.0000	77.7696	622.1806	6,740.29	161,766.96

01/01/2026	NR01 NON	REPRES 135	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	60.8182	486.5640	5,271.11	126,506.64
002	0.0000	62.3424	498.7588	5,403.22	129,677.28
003	0.0000	63.9015	511.2314	5,538.34	132,920.16
004	0.0000	65.4969	523.9957	5,676.62	136,238.88
005	0.0000	67.1394	537.1357	5,818.97	139,655.28
006	0.0000	68.8180	550.5655	5,964.46	143,147.04
007	0.0000	70.5443	564.3757	6,114.07	146,737.68
008	0.0000	72.3057	578.4683	6,266.74	150,401.76
009	0.0000	74.1155	592.9468	6,423.59	154,166.16
010	0.0000	75.9726	607.8046	6,584.55	158,029.20
011	0.0000	77.8772	623.0418	6,749.62	161,990.88
012	0.0000	79.8295	638.6603	6,918.82	166,051.68
013	0.0000	81.8291	654.6582	7,092.13	170,211.12

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 136	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N

Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	64.0090	512.0917	5,547.66	133,143.84
002	0.0000	65.6040	524.8523	5,685.90	136,461.60
003	0.0000	67.2464	537.9923	5,828.25	139,878.00
004	0.0000	68.9251	551.4222	5,973.74	143,369.76
005	0.0000	70.6511	565.2305	6,123.33	146,959.92
006	0.0000	72.4127	579.3240	6,276.01	150,624.24
007	0.0000	74.2225	593.8025	6,432.86	154,388.64
008	0.0000	76.0797	608.6612	6,593.83	158,251.92
009	0.0000	77.9845	623.9003	6,758.92	162,214.08
010	0.0000	79.9363	639.5151	6,928.08	166,273.92
011	0.0000	81.9361	655.5138	7,101.40	170,433.60
012	0.0000	83.9841	671.8985	7,278.90	174,693.60
013	0.0000	86.0790	688.6588	7,460.47	179,051.28

01/01/2026	NR01 NON	REPRES 137	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
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Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	67.3420	538.7566	5,836.53	140,076.72
002	0.0000	69.0199	552.1800	5,981.95	143,566.80
003	0.0000	70.7463	565.9920	6,131.58	147,157.92
004	0.0000	72.5204	580.1852	6,285.34	150,848.16
005	0.0000	74.3294	594.6582	6,442.13	154,611.12
006	0.0000	76.1868	609.5178	6,603.11	158,474.64
007	0.0000	78.0913	624.7542	6,768.17	162,436.08
008	0.0000	80.0436	640.3735	6,937.38	166,497.12
009	0.0000	82.0437	656.3751	7,110.73	170,657.52
010	0.0000	84.0911	672.7551	7,288.18	174,916.32
011	0.0000	86.1982	689.6123	7,470.80	179,299.20
012	0.0000	88.3530	706.8508	7,657.55	183,781.20
013	0.0000	90.5668	724.5618	7,849.42	188,386.08

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2026	NR01 NON	REPRES 138	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	70.8774	567.0406	6,142.94	147,430.56
002	0.0000	72.6509	581.2292	6,296.65	151,119.60
003	0.0000	74.4726	595.8037	6,454.54	154,908.96
004	0.0000	76.3297	610.6615	6,615.50	158,772.00
005	0.0000	78.2344	625.8997	6,780.58	162,733.92
006	0.0000	80.1866	641.5172	6,949.77	166,794.48
007	0.0000	82.1863	657.5160	7,123.09	170,954.16
008	0.0000	84.2460	673.9938	7,301.60	175,238.40
009	0.0000	86.3528	690.8492	7,484.20	179,620.80
010	0.0000	88.5076	708.0877	7,670.95	184,102.80
011	0.0000	90.7218	725.8025	7,862.86	188,708.64
012	0.0000	92.9956	743.9935	8,059.93	193,438.32
013	0.0000	95.3168	762.5640	8,261.11	198,266.64

01/01/2026	NR01 NON	REPRES 139	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N
Change was made by 2.7000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	74.5555	596.4674	6,461.73	155,081.52
002	0.0000	76.4246	611.4203	6,623.72	158,969.28
003	0.0000	78.3415	626.7563	6,789.86	162,956.64
004	0.0000	80.3056	642.4698	6,960.09	167,042.16
005	0.0000	82.3172	658.5628	7,134.43	171,226.32
006	0.0000	84.3766	675.0388	7,312.92	175,510.08
007	0.0000	86.4838	691.8969	7,495.55	179,893.20
008	0.0000	88.6505	709.2314	7,683.34	184,400.16
009	0.0000	90.8643	726.9425	7,875.21	189,005.04
010	0.0000	93.1381	745.1335	8,072.28	193,734.72
011	0.0000	95.4715	763.8009	8,274.51	198,588.24
012	0.0000	97.8644	782.9455	8,481.91	203,565.84
013	0.0000	100.3166	802.5637	8,694.44	208,666.56

SALARY TABLES

		GRADE/							HRS/	HRS/	DAYS/	HRS/	DAYS/	USE
EFF. DATE	GROUP/BU	RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	DAY	PERIOD	PERIOD	YEAR	YEAR	YEAR	PCT
01/01/2026	NR01 NON	REPRE	140	NON REP GRID	H HOURLY	S SEMI-MONTH	02	24.0000	8.00	86.67	20.00	2080.00	260.00	N

Change was made by 2.7000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	78.4839	627.8954	6,802.20	163,252.80
002	0.0000	80.4481	643.6098	6,972.44	167,338.56
003	0.0000	82.4604	659.7083	7,146.84	171,524.16
004	0.0000	84.5195	676.1825	7,325.31	175,807.44
005	0.0000	86.6383	693.1329	7,508.94	180,214.56
006	0.0000	88.8052	710.4692	7,696.75	184,722.00
007	0.0000	91.0314	728.2791	7,889.69	189,352.56
008	0.0000	93.3047	746.4665	8,086.72	194,081.28
009	0.0000	95.6379	765.1329	8,288.94	198,934.56
010	0.0000	98.0306	784.2748	8,496.31	203,911.44
011	0.0000	100.4833	803.8975	8,708.89	209,013.36
012	0.0000	102.9951	823.9929	8,926.59	214,238.16
013	0.0000	105.5659	844.5600	9,149.40	219,585.60

** END OF REPORT - Generated by Michelle Sabin **