

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
LEWIS COUNTY, WASHINGTON**

IN THE MATTER OF:

RESOLUTION NO. 25-227

ADOPT DRUG-FREE WORKPLACE POLICY FOR
LEWIS COUNTY EMPLOYEES

WHEREAS, it is the intent of Lewis County to provide a safe and healthful work environment for all employees, protecting employees from hazards associated with drug and / or alcohol use in the workplace; and

WHEREAS, Washington Administrative Code (WAC) 296-800-11025, CFR 49, RCW 49.44.20 and the Drug Free Workplace Act of 1988 provide specific standards and establish requirements for maintaining a drug-free work environment; and

WHEREAS, a draft Drug-free Workplace Policy has been presented to the county's elected officials as well as the department directors who report to the Board of County Commissioners; and

WHEREAS, this resolution supersedes all other Drug-free Workplace policies and resolutions.

NOW THEREFORE BE IT RESOLVED Lewis County hereby implements (WAC) 296-800-11025, CFR 49, RCW 49.44.20 and the Drug Free Workplace Act of 1988 by adopting the Drug-free Workplace Policy as revised effective Sept. 2, 2025, and attached hereto by reference as "Exhibit A".

DONE IN OPEN SESSION this 19th day of August, 2025.

APPROVED AS TO FORM:
Jonathan Meyer, Prosecuting Attorney

BOARD OF COUNTY COMMISSIONERS
LEWIS COUNTY, WASHINGTON

David Bailey
By: David Bailey,
Chief Civil Deputy Prosecuting Attorney

Scott J. Brummer
Scott J. Brummer, Chair

ATTEST:



Lindsey R. Pollock, DVM
Lindsey R. Pollock, DVM, Vice Chair

Rieva Lester, CMC
Rieva Lester, CMC,
Clerk of the Lewis County Board of
County Commissioners

Absent
Sean D. Swope, Commissioner