

2020 Benefit Plans for Lewis County Non-Represented Employees

PEBB Full Benefits Packages

Includes medical, dental, vision, life, AD&D and long-term disability benefits

Plan Name		Employee Only	Employee & Spouse	Employee & Children	Full Family
Kaiser Permanente WA Classic	<i>\$175 Individual/\$525 Family</i>				
Total Premium		\$913.45	\$1,672.54	\$1,482.77	\$2,241.85
Employer Paid		\$775.00	\$1,200.00	\$1,175.00	\$1,600.00
Employee Paid		\$138.45	\$472.54	\$307.77	\$641.85
Kaiser Permanente WA Value	<i>\$250 Individual/\$750 Family</i>				
Total Premium		\$837.01	\$1,519.66	\$1,349.00	\$2,031.65
Employer Paid		\$775.00	\$1,200.00	\$1,175.00	\$1,600.00
Employee Paid		\$62.01	\$319.66	\$174.00	\$431.65
Kaiser Permanente WA CDHP	<i>\$1400 Individual/\$2800 Family</i>				
Total Premium	<i>(With health savings account)</i>	\$770.15	\$1,380.29	\$1,242.34	\$1,794.15
Employer Paid		\$775.00	\$1,200.00	\$1,175.00	\$1,600.00
Employee Paid		\$0.00	\$180.29	\$67.34	\$194.15
Uniform Medical Plan Classic	<i>\$250 Individual/\$750 Family</i>				
Total Premium		\$841.02	\$1,527.67	\$1,356.01	\$2,042.62
Employer Paid		\$775.00	\$1,200.00	\$1,175.00	\$1,600.00
Employee Paid		\$66.02	\$327.67	\$181.01	\$442.62
Uniform Medical Plan CDHP	<i>\$1400 Individual/\$2800 Family</i>				
Total Premium	<i>(With health savings account)</i>	\$769.65	\$1,379.78	\$1,241.83	\$1,793.64
Employer Paid		\$775.00	\$1,200.00	\$1,175.00	\$1,600.00
Employee Paid		\$0.00	\$179.78	\$66.83	\$193.64

Employees waiving medical will remain enrolled in dental, life, AD&D, and LTD

Vision benefits vary based on medical plan chosen (medical & vision are bundled)

Basic Life and AD&D Insurance for Employees included in each plan

Life Insurance \$35,000

AD&D Insurance \$5,000

Long term disability benefit included in each plan

Basic LTD Plan \$240 max/monthly

Please refer to the PEBB employee information page regarding possible monthly surcharges (tobacco use & spousal coverage surcharge)

Dental Insurance Options

Uniform Dental Plan	<i>(Preferred-provider plan)</i>
DeltaCare	<i>(managed-care plan)</i>
Willamette Dental	<i>(managed-care plan)</i>