



Lewis County E911 Communications

Thank you for your interest in partnering with Express Employment Professionals. Hundreds of local companies and small businesses choose Express because:

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|---|--|
| • Saves you time, energy and money | • ISO certification and satisfaction guarantee |
| • Allows you to focus on your core business functions | • Testing and training for all associates |
| • Increases your productivity and profitability | • Thorough employee selection process |
| • Provides you with a larger pool of qualified candidates | • Proven track record |
| • Allows you to evaluate candidates on-the-job | • Locally owned |
| • Helps you with peak production periods | • Keeps jobs in the community |
| • Gives you the staffing and HR expertise you need | • Keeps tax dollars in the community |

With Express, you get all the advantages of both an independent service and an international service without the disadvantages of either. That's because Express is franchised, so each office is locally owned and operated. What does this mean to you? It means you get local service from a fully invested owner with the guarantee and support of a global company.

Our Service Rate includes:

- Recruiting/selection process—including E-Verify, drug screen and background checks if applicable for the job specified
- Associate benefits
- Workers' compensation
- FICA/FUI/SUI— all payroll related costs
- Washington Paid Sick Leave Cost
- Commitment to follow your companies screening process

Does your company require a pre-employment drug screen? _____ If yes, is THC included? _____

Is it your company's standard hiring practice to run a job specific criminal background check on all candidates that are extended an offer? _____

If yes, please list the types of felony and/or misdemeanor charges that would adversely impact receiving employment with your company for this positions?

Service Rates for the positions discussed will be as follows:

Position	Payrate
911 dispatcher	\$25hr

Payment Options:	We strive to provide flexible payment options to best suit your companies needs.
720 Hour Evaluation to Hire: Hourly Service Rate: \$37.37	After 720 hours worked, associates would be eligible to be hired on directly to your company payroll at no additional charge.

After reviewing the payment options, which option best fits the needs of your company?_____

If you would like to hire an associate outside of the agreed payment plan, a buyout fee will be processed.

Please indicate your acceptance by signing this letter. We appreciate the opportunity to do business with you.

Customer:

Signature: _____ Date: _____

Express Representative:

Signature: _____ Date: _____