

Memorandum of Understanding

The Sheriff's Support Services Guild ("Guild") representing the Sheriff's Support Services employees and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period between September 1, 2022, to December 31, 2025 (the "CBA").

The terms of the agreement provided for an additional \$25.00 employer contribution toward the 2023 health and welfare as per Section 9.3.1 of the CBA.

The Parties wish to amend the contribution amount reflected in the CBA to reflect and incorporate an additional increase of the County's portion of premium contribution an additional \$40.00 per plan per month relative to the 2022 employer contribution, for a total additional employer contribution of \$65.00 per plan per month relative to the 2022 portion of premium contribution.

The amended Section 9.3.1 shall read:

Effective January 1, 2023, the Employer will increase their contribution amount an additional maximum of \$65.00 per plan per month towards the insurance premiums for defined medical, dental and vision plans relative to the 2022 employer contribution. The additional employer contributions for the 2023 premiums shall be included on any 2022 payroll that includes the new 2023 rates.

Further, for clarification, all increases, relative to the prior collective bargaining agreement, in compensation, reimbursements, or any other financial matters, with the exception of the September 1, 2022 two percent (2%) wage adjustment, will not become effective until January 1, 2023.

Dated this _____ day of October, 2022.

SHERIFF'S SUPPORT SERVICES GUILD

LEWIS COUNTY

By: Tamira Shields, President

By: Sara Booker-Godsey, Vice President

By: Daleyn Coleman

Title: Interim HR/Risk Director

on behalf of the Board of County
Commissioners