

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
LEWIS COUNTY, WASHINGTON**

IN THE MATTER OF:

RESOLUTION NO. 22-349

APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) TO AMEND RESOLUTION 22-252, THE CBA BETWEEN LEWIS COUNTY AND THE SHERIFF'S SUPPORT SERVICES GUILD (SSS GUILD) REPRESENTED EMPLOYEES, TO INCREASE THE EMPLOYER CONTRIBUTION TOWARD HEALTH AND WELFARE CONTRIBUTIONS FOR PLAN YEAR 2023 AND CLARIFY FINANCIAL MATTERS

WHEREAS, the Sheriff's Support Services (SSS) Guild ("Guild") and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period of September 1, 2022, to December 31, 2025; and

WHEREAS, the terms of the agreement provided for an additional \$25.00 employer contribution toward the 2023 health and welfare as per Section 9.3.1 of the CBA, approved with Resolution 22-254 on August 16, 2022; and

WHEREAS, the Parties wish to amend the contribution amount reflected in the CBA to reflect and incorporate an additional increase of the County's portion of premium contribution an additional \$40.00 per plan per month relative to the 2022 employer contribution, for a total additional employer contribution of \$65.00 per plan per month relative to the 2022 portion of premium contribution; and

WHEREAS, the Parties also wish to clarify all other financial matters outside of the 2% wage adjustment which occurred on September 1, 2022 and the FTO pay, will not be effective until January 1, 2023, as reflected in the attached Memorandum of Understanding (MOU) .

NOW THEREFORE BE IT RESOLVED that Resolution 22-252 shall be amended to reflect the additional employer contributions and to clarify the financial matters as per the attached MOU; and

NOW THEREFORE BE IT FURTHER RESOLVED the 2023 contribution shall be included on any December payroll that includes the new respective plan year insurance premiums.

DONE IN OPEN SESSION this 22nd day of November, 2022.

APPROVED AS TO FORM:
Jonathan Meyer, Prosecuting Attorney

BOARD OF COUNTY COMMISSIONERS
LEWIS COUNTY, WASHINGTON

Kevin A. McDowell
By: Kevin A. McDowell,
Deputy Prosecuting Attorney

Lindsey R. Pollock, DVM
Lindsey R. Pollock, DVM, Chair

ATTEST:



Sean D. Swope
Sean D. Swope, Vice Chair

Rieva Lester
Rieva Lester,
Clerk of the Lewis County Board of
County Commissioners

F. Lee Grose
F. Lee Grose, Commissioner