

Memorandum of Understanding

The Lewis County Corrections Guild ("Guild") representing the Sheriff's Corrections group and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period of January 1, 2020, to December 31, 2022 (the "CBA").

The County has conducted a County-side salary study wherein the amount of compensation for each employment position within the County was evaluated. The results of the study and the revision of the compensation for each position are set forth as attached to this MOU as Exhibit A.

The revised compensation amounts are set forth in the Exhibit A. Hence, the parties wish to amend the CBA to reflect and incorporate the revised salary schedule which is attached hereto as Exhibit A and further amends Appendix C – Salary Schedule 2021 effective 4/1/21, and Appendix D – Salary Schedule 2022, effective 1/1/22 of the CBA.

Now therefore, the Parties agree as follows:

Only the amendment of the revised Appendix C & D of the CBA which appears as a table reflecting the position classifications and salary grades, is hereby amended to read as set forth as in the attached Exhibit A.

This Memorandum of Understanding shall be effective as of April 1, 2021.

Dated this 23rd day of December, 2021.

Lewis County Corrections Guild


By: Chad Foglesong
Title: Guild Representative

LEWIS COUNTY

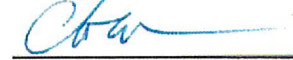

By: Chris Panush
Title: Human Resources Director

EXHIBIT A
APPENDIX C & D of the CBA

19. APPENDIX C – SALARY SCHEDULE 2021

19.1. 2021 Wages: The Salary Schedule listed below becomes effective January 1, 2021 and represents a two and a half percent (2.5%) increase over the 2020 wage and becomes effective January 1, 2021.

Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
	0-12 m	13-24 m	25-36 m	37-48 m	49-60 m	61+ m
Corrections Deputy	4064	4254	4444	4634	4824	5015

2021 Wages: The Salary Schedule listed below becomes effective April 1, 2021.

Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
	0-12 m	13-24 m	25-36 m	37-48 m	49-60 m	61+ m
Corrections Deputy	4280	4472	4656	4837	5011	5136

20. APPENDIX D – SALARY SCHEDULE 2022

20.1 2022 Wages: The Salary Schedule listed below becomes effective January 1, 2022 and represents a two percent (2%) increase over the 2021 wage and becomes effective January 1, 2022.

Classification	Step I	Step II	Step III	Step IV	Step V	Step Vi
	0-12 m	13-24 m	25-36 m	37-48 m	49-60 m	61+ m
Corrections Deputy	4366	4561	4749	4934	5111	5239