

Memorandum of Understanding

The Sheriff's Support Services Guild ("Guild") representing the Sheriff's Support Services employees and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period between January 1, 2020, to December 31, 2022 (the "CBA").

The terms of the agreement allowed for a health and welfare opener for contract years 2021 and 2022 as per Section 9.3.2 and 9.3.3 of the CBA.

The Parties wish to amend the contribution amount reflected in the CBA to reflect and incorporate the additional increase of the County's portion of premium contribution up to an additional \$50.00 per month per plan relative to the 2021 employer contribution.

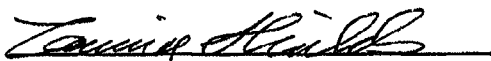
Further, the additional employer contributions for 2022 payroll shall be included on any December 2021 payroll that includes the new 2022 rates.

Only the terms of Section 9.3.2 are hereby amended to the increase in premium contribution from the County.

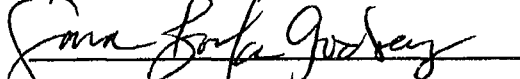
This Memorandum shall be effective January 1, 2022.

Dated this 1st day of December, 2021.

SHERIFF'S SUPPORT SERVICES GUILD



By: Tamira Shields, President



By: Sara Booker-Godsey, Vice President

LEWIS COUNTY



By: Chris Panush

Title: Human Resources Director
on behalf of the Board of County
Commissioners