

Memorandum of Understanding

The Lewis County Dispatchers Guild ("Guild ") representing the Dispatchers group and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period of October 28, 2019 to December 31, 2022 (the "CBA").

The Guild membership is currently receiving health insurance provided by Washington Counties Insurance Fund ("WCIF"), on a composite rate structure with a current County contribution rate of \$1275.00 per month.

The Guild wishes to amend the CBA, Section 8 by selecting a different health insurance provider currently WCIF, to Public Employees Benefits Board ("PEBB"); a tiered rate structure, and receive the same premium County contribution as the non-represented employees. The rate sheet with revised premium County contributions are set forth as Exhibit A.

The parties wish to amend the CBA to reflect the composite rate to a tiered rate structure. Now therefore, the Parties agree to amend Section 8 of the CBA as follows:

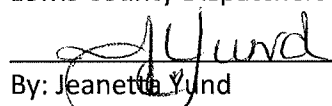
8.1.2. A. Effective January 1, 2022, the health insurance provider shall change from a composite rate structure, currently provided by Washington Counties Insurance Fund (WCIF), to a tiered rate structure with insurance provided by Public Employers Benefits Board (PEBB), for defined medical, dental, and vision plans. The contribution rate shall be the same as non-represented employees from January 1, 2022 - December 31, 2022.

Only the amendment of the added Exhibit A which appears as the health insurance structure, is hereby amended to read as set forth as in the attached Exhibit A.

This Memorandum of Understanding shall be effective as of January 1, 2022.

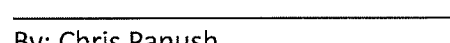
Dated this 9th day of August, 2021.

Lewis County Dispatchers Guild


By: Jeanette Yund

Title: Guild President

LEWIS COUNTY


By: Chris Panush

Title: Human Resources Director